

2020-2023 STRATEGIC PLAN SUMMARY

Goal 1: Academic Excellence

Mission: To maintain a strong, rigorous, high-quality National Blue Ribbon academic program for our students by strengthening instruction across all subject areas, ensuring proper professional development, and providing up-to-date curriculum resources and technology. The academic program is incorporated with and enhanced by spiritual and moral development as its foundation.

Recommended Actions:

- Implement new curricula
 - Eureka Math
 - Wit & Wisdom (Language Arts)
 - Learning Without Tears (Handwriting)
 - Keyboarding Without Tears (Typing)
 - Rosetta Stone (Spanish)
- Create a culture of data by streamlining assessments and training teachers to ensure consistent interpretation and use of that data
- Create a culture of collaboration, clarifying teacher roles and instituting a new, school-wide behavioral expectations system

Goal 2: Catholic Identity

Mission: To strengthen our Catholic Identity by developing each student's mind, body, and spirit in the image of Christ through faith formation, community involvement, cultivation of service and charity to others, and living the Sacramental life.

Recommended Actions:

- Enshrine our Catholic faith in the school culture by recruiting parish families for admission, offering spiritual direction to faculty, enhancing the virtue of the month program, and emphasizing catechism and scripture, as well as prayerfulness, to our students.
- Enshrine our Catholic faith in the curriculum by standardizing Catholic content in curricula and planning field trips with Catholic curricular connections.
- Enshrine our Catholic faith in the built environment of our school.
- Enshrine our Catholic faith in the community by actively encouraging non-school parishioners and clergy to participate in school events.

Goal 3: Financial Sustainability

Mission: To develop a financial foundation supported by robust development, strong financial planning and budgeting, and responsible facilities growth and management.

Recommended Actions:

- Attract and retain strong, experienced, and dynamic educators and staff, offering competitive compensation and benefits.

- Provide adequate resources to implement a structured enrichment program to benefit and address the needs of all students, both those with advanced requirements and those needing extra instruction.
- Maintain a stable tuition structure, support academic excellence, and ensures the integrity of the physical plant of the school building.
- Conduct a Capital Campaign and fund the Cornerstone Project adding to the school building a new, accessible entrance; a large multi-purpose space to accommodate indoor recreation, school community events, lunch outside the classroom, performances and more; new resource and breakout rooms; and upgraded plumbing, HVAC and IT systems.
 - Ensure transparency with the school community on school revenue and expenses, including fundraising efforts
 - Support Annual Fund and annual auction separately from the Capital Campaign.

Goal 4: Community Engagement

Mission: To build a stronger network of community support by fostering opportunities for parents, parishioners, alumni, and local community members to interact with the school. A more engaged, robust, inclusive, and diverse community of school supporters will enhance the school’s mission to provide a faith-based and holistic education of the child. All members of the school community are encouragers to be engaged in the advancement of the school’s mission and institutional life.

Recommended Actions:

- Continue to build family-oriented, faith-based community through strengthening the Home School Association, the Pastor-Principal Advisory Board, and the relationships with our parishes and community.
- Engender a school culture that is characterized by fluid and consistent communication between school leadership and faculty and current and prospective parents and stakeholders.
 - Make communications transparent (including by publishing PPAB minutes on school website)
 - Make communications easily accessible (and potentially searchable)
- Broaden and invigorate the St. Peter School community to be more inclusive through Home-School Association initiatives. As key stakeholders, parents should be given opportunities to partner, socialize, communicate, and provide feedback.
- Create and fortify an alumni network dedicated to the long-term sustainability of the school.
- Strengthen parish relationships through a focus on communication, balanced partnership, and fostering a sense of pride through participation.
- Optimize our unique and historic location to deepen the value of a St. Peter School education.